



ANNUAL REPORT

WISCONSIN STATE PATROL

2024

Providing Exceptional
Public Safety Services

Superintendent Tim Carnahan



TABLE OF CONTENTS



| | |
|-----------|---|
| 3 | Superintendent’s Message |
| 4 | Who We Are |
| 5 | Spotlight 2024 |
| 8 | Bureau of Field Operations |
| 9 | Regional Operations |
| 15 | Academy |
| 17 | Motor Carrier Enforcement |
| 18 | Special Operations Section |
| 24 | Bureau of Transportation Safety and Technical Services |
| 25 | Policy Analysis and Local Programs |
| 26 | Chemical Testing Section |
| 27 | Public Safety Technology Services Section |
| 28 | Bureau of Network Engineering and Data Infrastructure |
| 31 | 2024 - 2028 Strategic Plan Metrics |

SUPERINTENDENT'S MESSAGE



I'm pleased to present the 2024 Annual Report for the Wisconsin State Patrol, a division of the Wisconsin Department of Transportation. This report showcases the extraordinary accomplishments of our State Patrol employees in every corner of the state serving the communities we live and work in.

In 2024, the Wisconsin State Patrol persevered through unprecedented demands and challenges with unwavering dedication and enthusiasm. In addition to being a major security component of a national presidential nominating convention, our team conducted security for a record number of dignitary visits throughout the state. I'm beyond proud of the collaboration across our bureaus and with outside agencies coming together to support one another and ensure safety in our communities.

The Wisconsin State Patrol remains focused on efforts to eliminate tragic crashes on our roads that cause injuries and fatalities with widespread impact on communities, families and loved ones. In 2024, we saw a notable rise in unbelted fatalities. We encourage everyone to buckle up, put the phone down while driving, and be alert of their surroundings. Consistent education to the public and enforcement by our troopers and inspectors is essential to our work to achieve zero deaths on Wisconsin's roads.

The State Patrol's Chemical Test Section remains a critical piece in our work to eliminate impaired driving. We saw significant reductions in drug-related crashes and impaired driving fatalities in 2024. We continue to strengthen community partnerships and increase outreach efforts, engaging the public in our mission and increasing awareness of the dangers of impaired driving.

We also made significant strides in enhancing technology in 2024. State Patrol fleet technicians and law enforcement technology specialists were instrumental in the installation of new dash and body-worn cameras. Replacing legacy equipment and upgrading to the latest law enforcement fleet video technology has greatly improved officer safety and evidence collection.

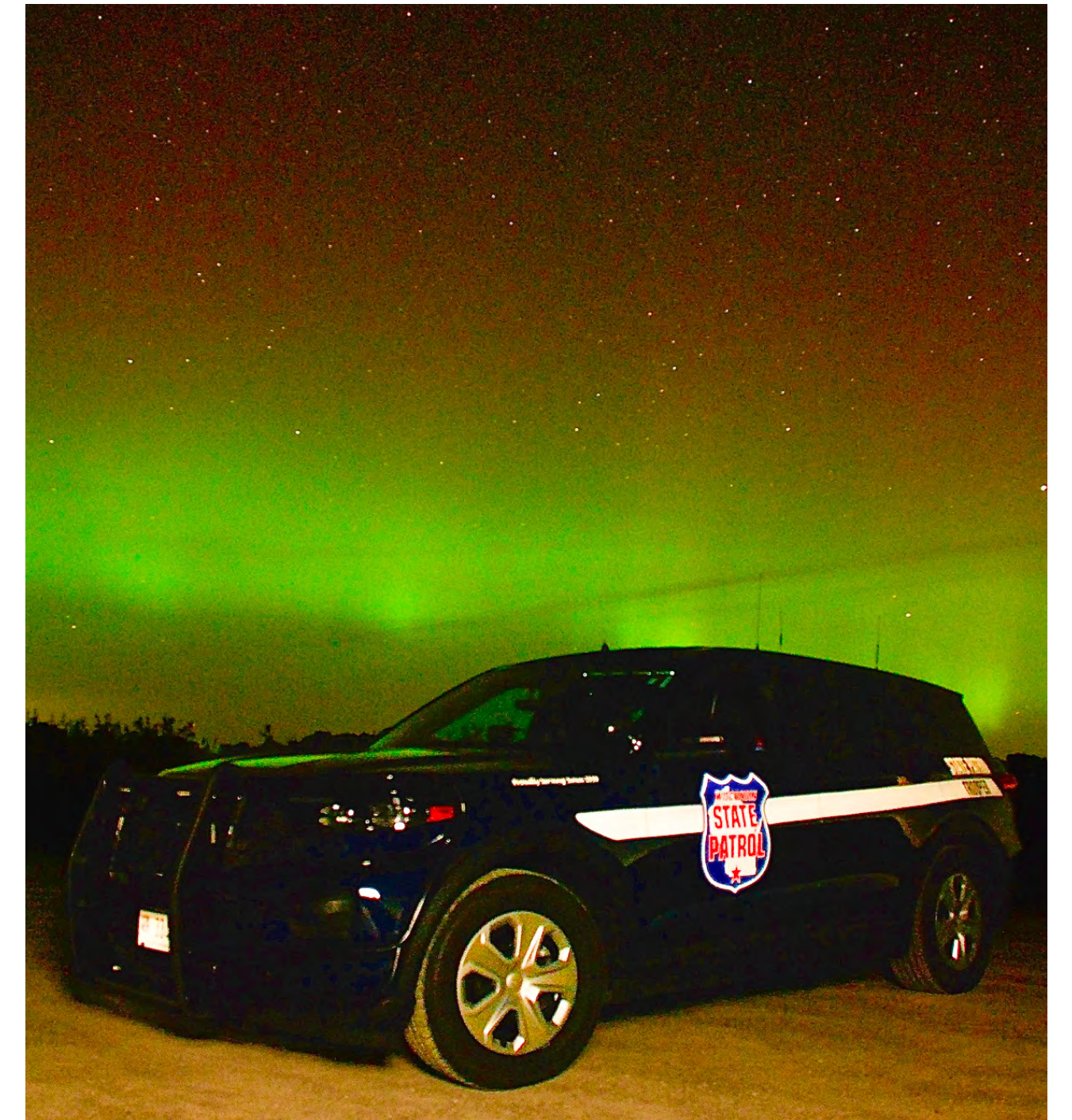
I'm happy to share that for the first time in State Patrol's history, we welcomed lateral hires to join our team. The experienced law enforcement officers trained at the State Patrol Academy alongside a traditional recruit class. We have seen great success with our lateral hires who are now working as troopers and inspectors across the state, and we look forward to another lateral class starting in 2025.

I'm grateful to be part of this remarkable team and to be among fellow State Patrol employees who are committed to our mission of public safety and protecting the people of Wisconsin. Thank you for taking the time to view our annual report.

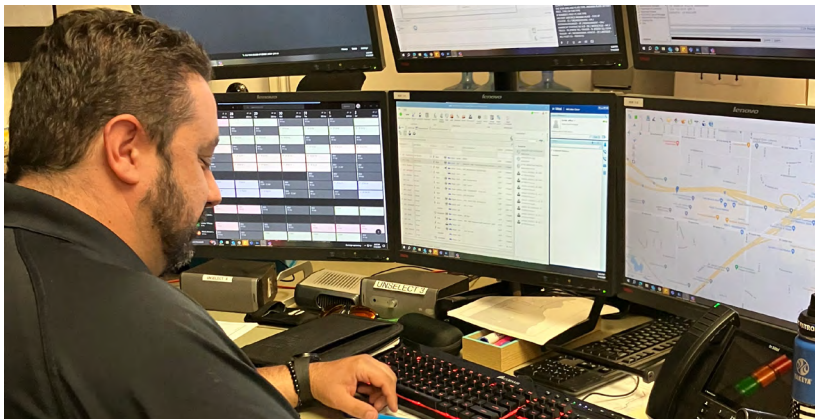
Sincerely,

A handwritten signature in blue ink, reading "T. Carnahan".

Superintendent Tim Carnahan

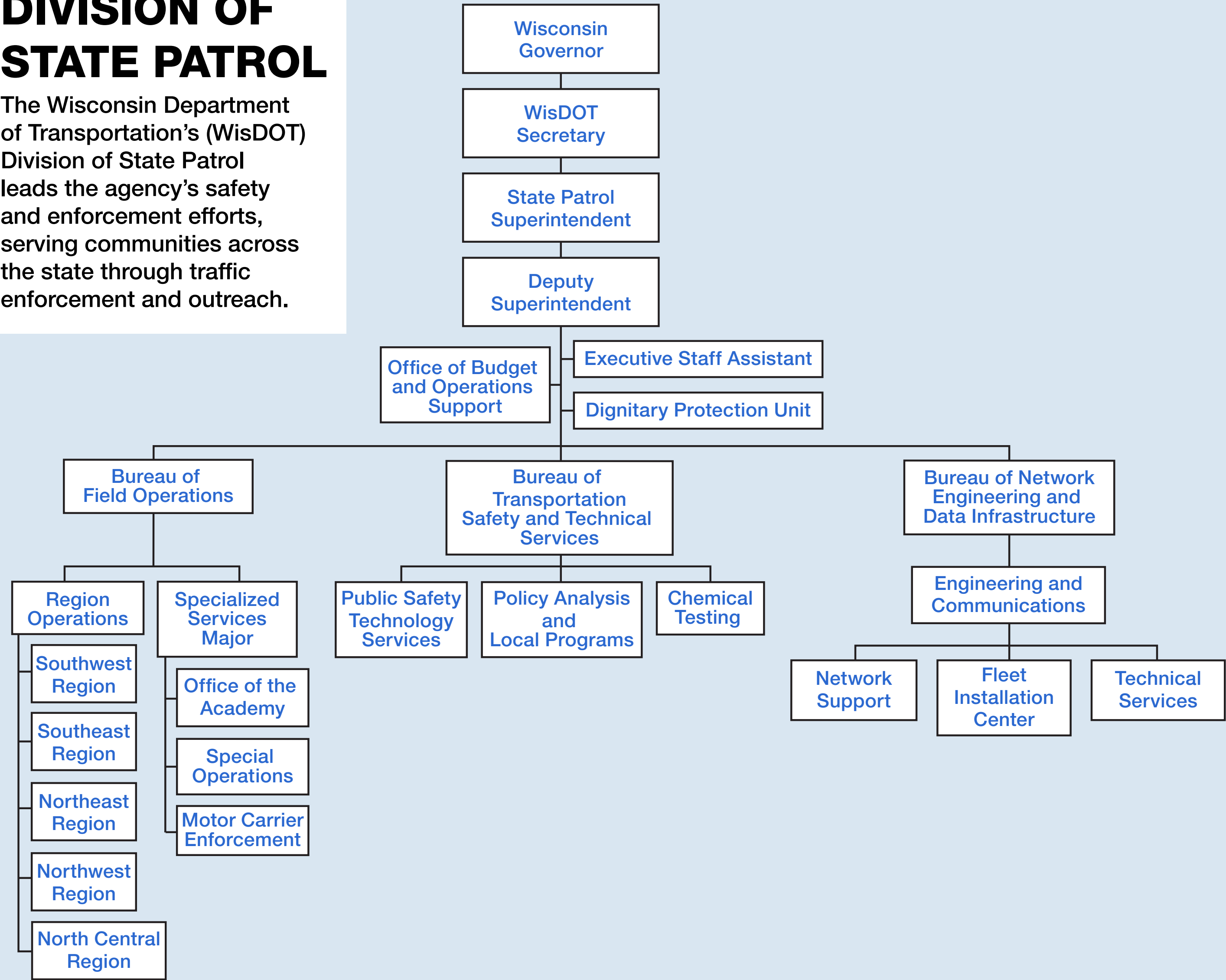


WHO WE ARE



DIVISION OF STATE PATROL

The Wisconsin Department of Transportation's (WisDOT) Division of State Patrol leads the agency's safety and enforcement efforts, serving communities across the state through traffic enforcement and outreach.



SPOTLIGHT 2024

REPUBLICAN NATIONAL CONVENTION

The Wisconsin State Patrol (WSP) showcased immense professionalism and dedication in preparation and throughout the 2024 Republican National Convention (RNC). The event marked the culmination of two years of planning, with WSP leading a comprehensive, multi-disciplined plan to ensure coordination among all stakeholders and WisDOT divisions. This National Special Security Event (NSSE) was one of the largest deployments of WSP personnel in history. It highlighted WSP's ability to seamlessly integrate with municipal, state and federal partners to ensure safety and security for delegates, visitors and media from around the world.

Key achievements:

- Coordinated across technical, tactical, transportation and dignitary protection teams.
- Developed a comprehensive 120+ page operations plan.
- Implemented effective communication strategies in a complex environment.
- Demonstrated resilience and dedication among officers, especially during extreme hot weather conditions.
- Received widespread praise for staff's professionalism, friendliness, and welcoming demeanor, leaving a lasting impression on visiting state partners and attendees.
- Demonstrated teamwork and strategic foresight among operations both in Milwaukee and statewide, providing critical support to ensure a successful event.
- Received gratitude from attendees and officials for keeping them safe—a reflection of the agency's character, determination and ability to perform at the highest level under challenging circumstances.
- Worked in close collaboration with WisDOT divisions to develop and implement advanced traffic plans that ensured safe travel for attendees and community members.



SPOTLIGHT 2024

SUPPORTING EMPLOYEE WELLNESS

2023 Wisconsin Act 220, signed into law on March 27, 2024, addresses stress management and mental health resources for law enforcement personnel. The legislation establishes privileged peer support communications between trained peer support members and their colleagues seeking assistance. WSP Captain Robert Hartson played a key role in the development of these guidelines as part of the Wisconsin Department of Justice committee formed to implement the bill.

The Peer Support Team has long been a vital resource for State Patrol employees, surpassing 2,000 one-on-one peer contacts in 2024 alone. These trained team members offer crucial support to colleagues dealing with personal challenges, work-related stress, and trauma associated with critical incidents.

In 2024, the Peer Support Team also expanded its services by hosting critical incident stress debriefings led by trained team members. These debriefings provide employees with a space to process traumatic events together, fostering healing, normalizing responses to trauma, and building resilience in a supportive group setting.

Looking ahead to 2025, the Peer Support Program remains committed to promoting care and enhancing support for fellow employees across the agency.

Wellness Committee

The Wellness Committee dedicated significant effort throughout the year to improve the agency's Wellness Program through various initiatives.

Key achievements:

- Conducted a comprehensive review of the Wellness Program, offering recommendations in collaboration with the Collaborative Reform Initiative Technical Assistance Center (CRI-TAC).
- Applied for the Law Enforcement Mental Health Wellness Act grant to support program funding.
- Introduced the first annual Superintendent's Fitness Challenge.
- Researched an agency wellness mobile app.
- Explored implementing therapy K-9s to assist employees.
- Investigated fitness incentive programs to encourage healthy practices.
- Created and proposed the establishment of a wellness coordinator position.
- Recommended annual mental health check-ups for employees.
- Facilitated ongoing training and education for all State Patrol staff.



SPOTLIGHT 2024

COMMUNITY OUTREACH

Community involvement and programs:

- Supported local community events such as “Shop with a Cop,” National Night Out, and Special Olympics of Wisconsin events.
- Provided safety assistance and public outreach at large events like the Wisconsin State Fair (record attendance of 1.13 million), Farm Technology Days, the Northern Wisconsin State Fair, Northwoods Fall Ride, Iola Car Show, and holiday parades.
- Supported public education events such as work zone, railroad enforcement, and motorcycle safety campaigns.
- Managed traffic and security for major gatherings including UW-Madison Badger football games, Green Bay Packer football games, La Crosse Oktoberfest, EAA AirVenture, and Road America races.



BUREAU OF FIELD OPERATIONS



The Bureau of Field Operations (BFO) is comprised of civilian investigators and support staff, law enforcement dispatchers, and sworn officers - both troopers and motor carrier inspectors.

The primary responsibility of sworn officers is to regulate traffic and prevent highway crashes. Chapter 110 of the Wisconsin Statutes defines the powers and duties of sworn traffic officers and grants the authority to establish and operate an academy for training state, county, and local traffic patrol officers, as well as related personnel.

The Bureau:

- Enforces criminal and traffic laws.
- Engages in highway criminal interdiction activities.
- Oversees motor carrier safety and weight enforcement facilities (SWEFs).
- Inspects and regulates motor carriers, school buses, and ambulances.
- Assists local law enforcement agencies with traffic safety, civil disturbances, and disasters.



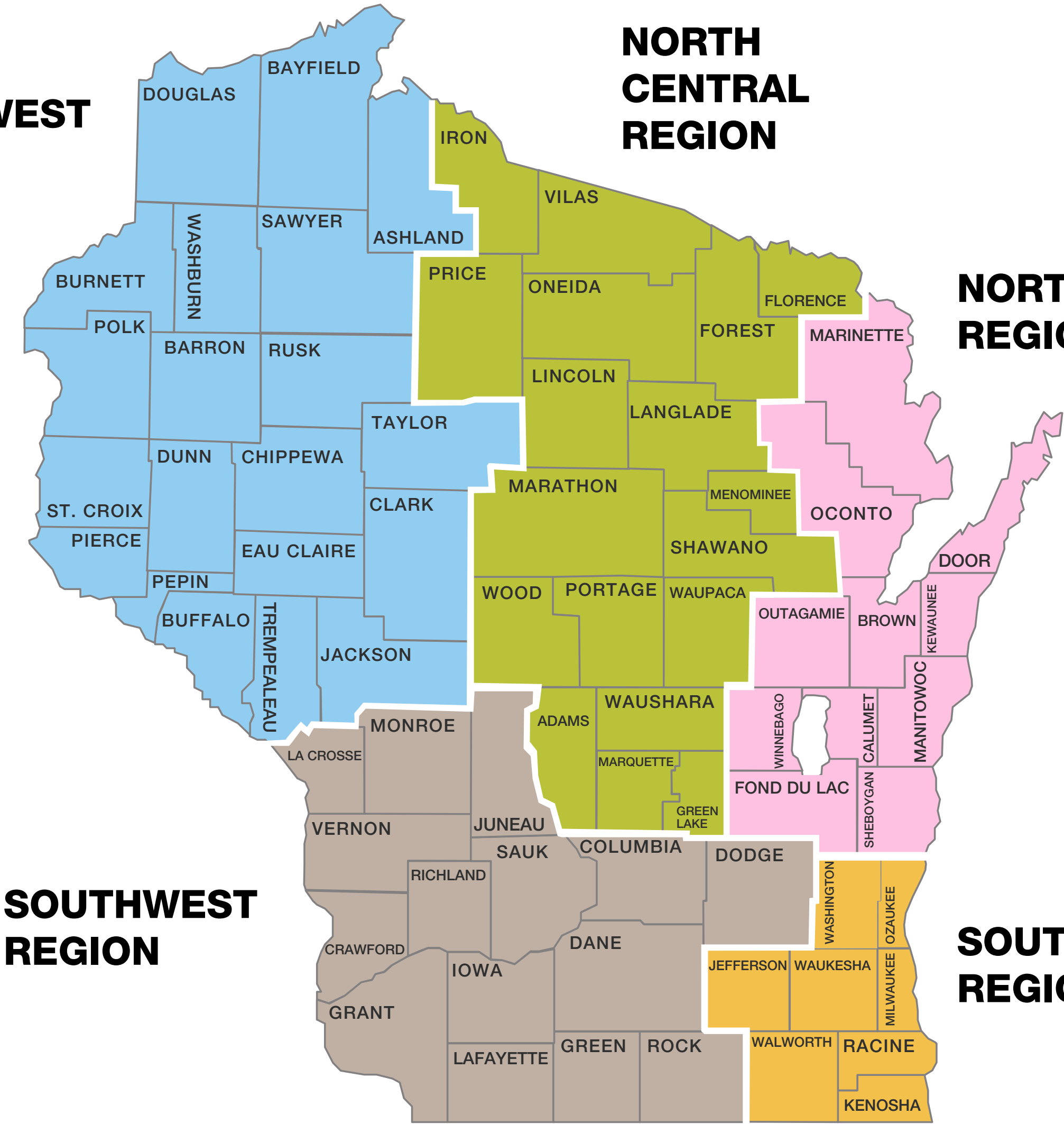
REGIONAL OPERATIONS



NORTHWEST
REGION

NORTH
CENTRAL
REGION

NORTHEAST
REGION



SOUTHWEST
REGION

SOUTHEAST
REGION

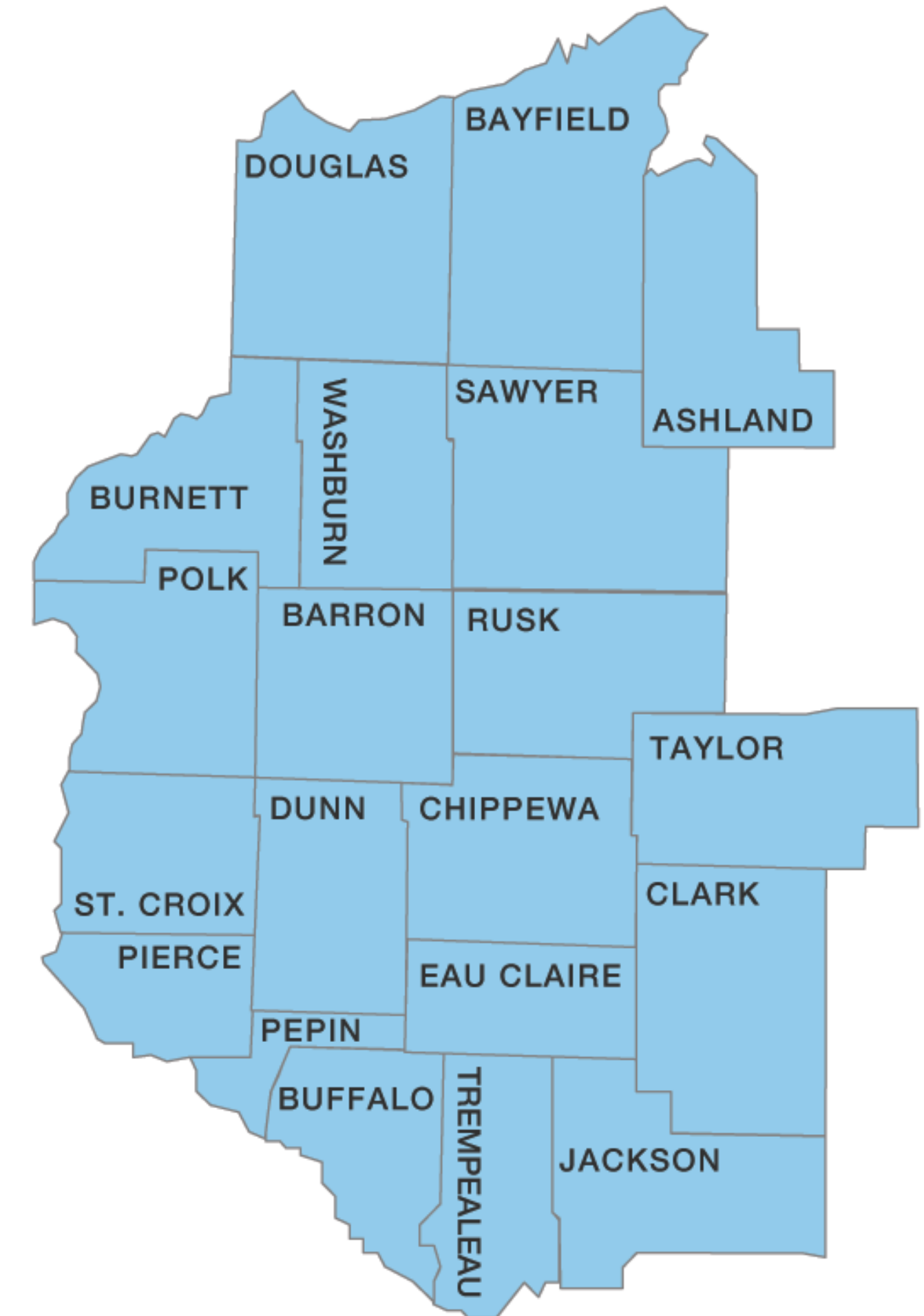
2024 DIVISION HIGHLIGHTS

> BUREAU OF FIELD OPERATIONS-REGIONAL OPERATIONS > NORTHWEST REGION



NORTHWEST REGION

- Conducted multi-agency enforcement details, including aggressive and reckless driving initiatives, commercial motor vehicle enforcement, and criminal interdiction details focused on drug and human trafficking.
- Recruited at several job fairs at local educational institutions.
- Continued planning for the Spooner Post rebuild project scheduled to be completed in 2027.
- Provided traffic direction at Chippewa Valley Air Show, Country Jam, Rock Fest, and Country Fest.
- Provided enforcement details at two railroad crossings in the region as part of the Operation Clear Track nationwide campaign. One crossing was in the Village of Nelson and the other was in Ladysmith.
- Provided dignitary security and escorts, including presidential and other high-profile visitors.
- Represented WSP at the Northern Wisconsin State Fair with a community booth focused on outreach and recruitment.
- Provided dignitary security and traffic enforcement at Farm Technology Days.



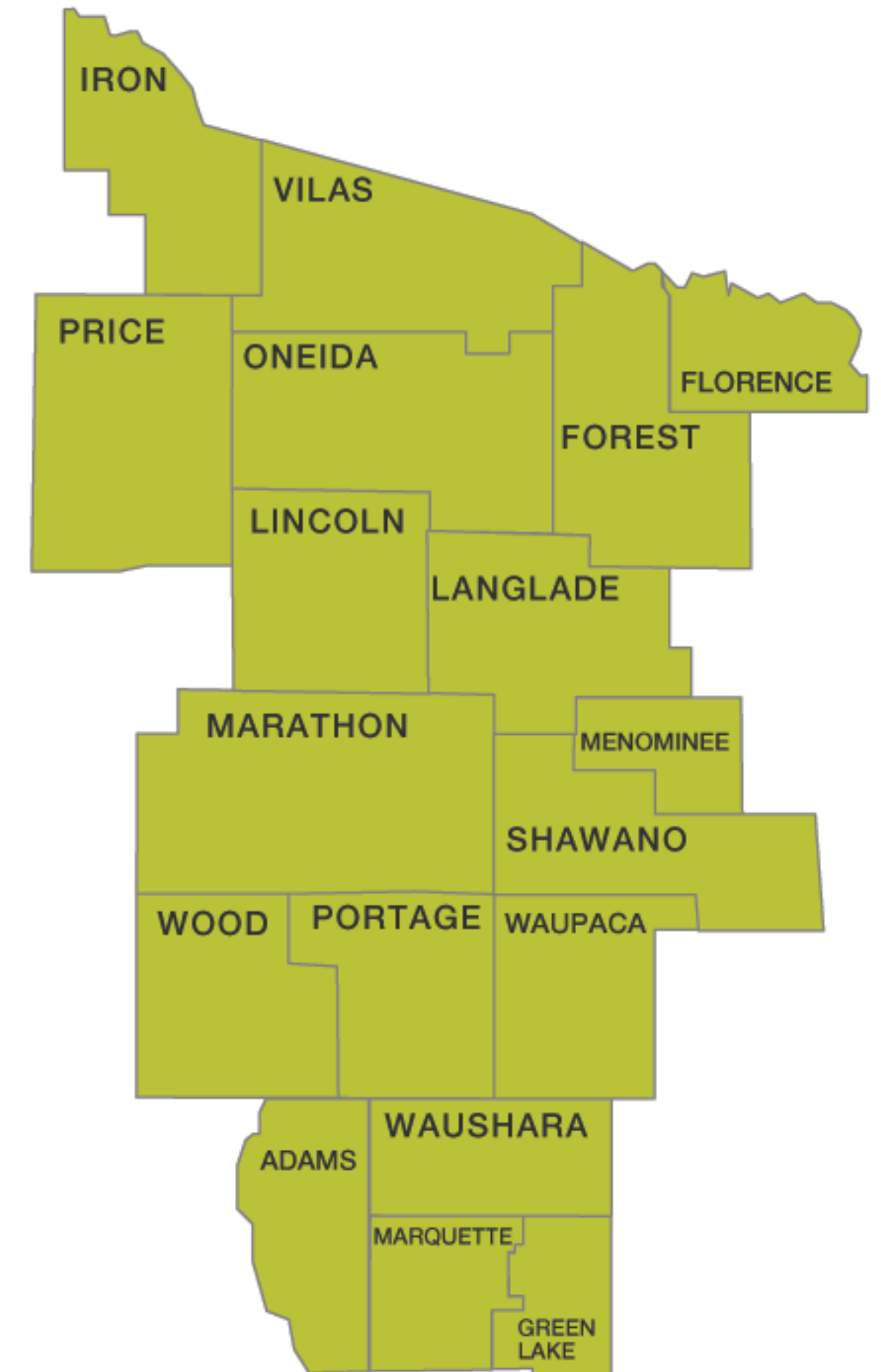
2024 DIVISION HIGHLIGHTS

> BUREAU OF FIELD OPERATIONS-REGIONAL OPERATIONS > NORTH CENTRAL REGION



NORTH CENTRAL REGION

- Assisted with traffic direction during the Iola Car Show in Waupaca County.
- Provided traffic and enforcement patrol during the Northwoods Fall Ride, an event that brings over 30,000 motorcycle enthusiasts to Lincoln and Oneida counties.
- Assisted with traffic direction at the Crandon World Championship in Forest County.
- Responded to a dam failure in the City of Manawa after more than five inches of rain fell within four hours, flooding streets and homes. Water pushed the soil on the north side of the dam causing it to erode and eventually give way. State Patrol assisted with evacuations south of the dam, in case a complete failure occurred, and assisted with detour routes around the area.
- Provided dignitary security, escorts and traffic direction for presidential and other high-profile visitors.
- Assisted local agencies with crime scene security as needed throughout the region.



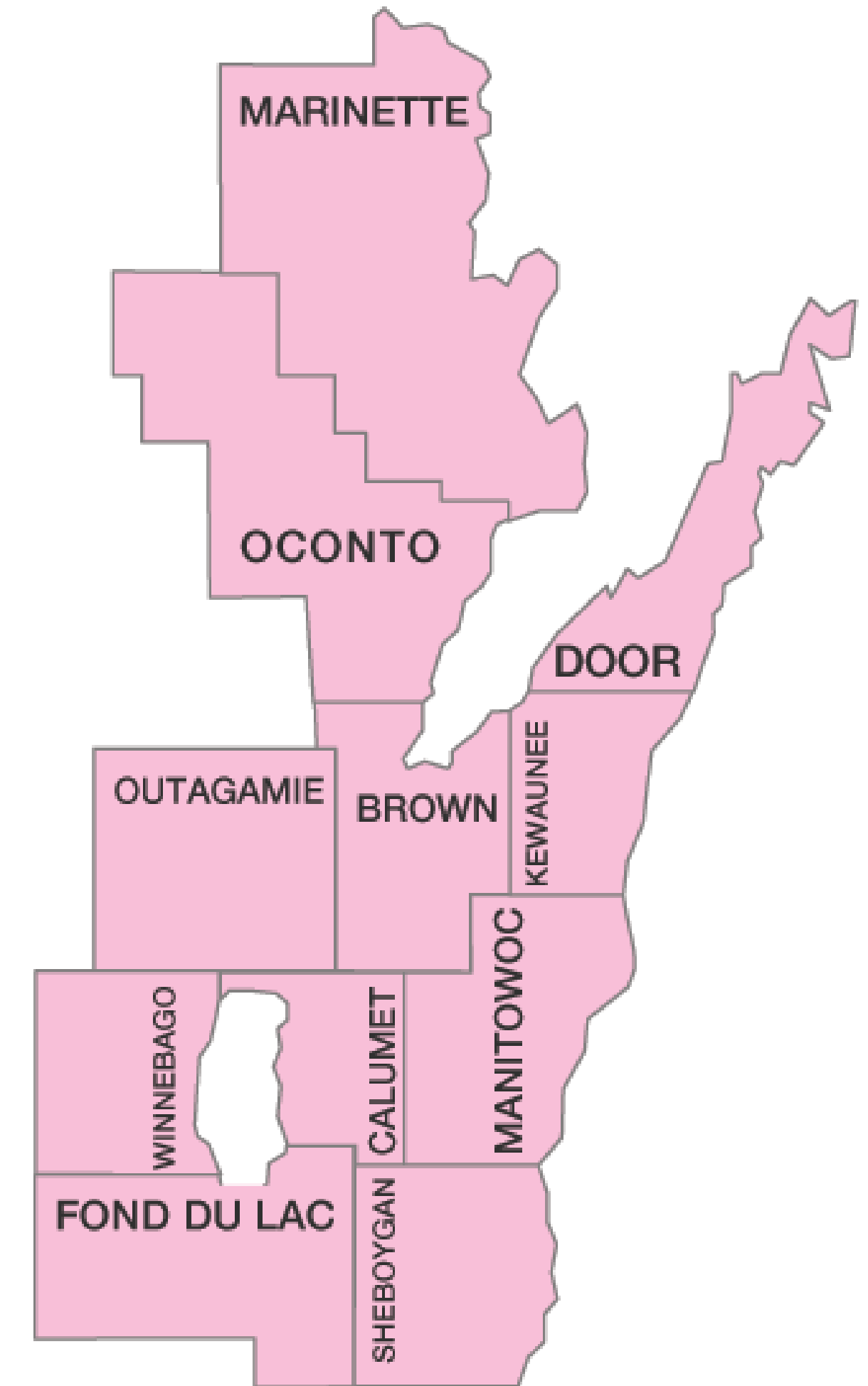
2024 DIVISION HIGHLIGHTS

> BUREAU OF FIELD OPERATIONS-REGIONAL OPERATIONS > NORTHEAST REGION



NORTHEAST REGION

- Conducted multi-agency enforcement details, including aggressive and reckless driving initiatives, commercial motor vehicle enforcement, and criminal interdiction details focused on drug and human trafficking.
- Provided traffic and event security for the Green Bay Packers.
- Provided traffic direction and security for the annual Experimental Aircraft Association (EAA) Airventure which had over 600,000 attendees.
- Provided traffic direction at Road America races.
- Assisted with traffic direction and escorts during the Special Olympic Wisconsin Truck Convoy Event from Fond du Lac to Oshkosh.
- Coordinated assets with the Green Bay Police Department, Brown County Sheriff's Department, Ashwaubenon Public Safety, Green Bay Packers, and NFL Security and Events team to prepare for the 2025 NFL Draft in Green Bay in April 2025.
- Provided dignitary security and escorts, including presidential and other high-profile visitors.
- Recruited at several job fairs at local educational institutions.



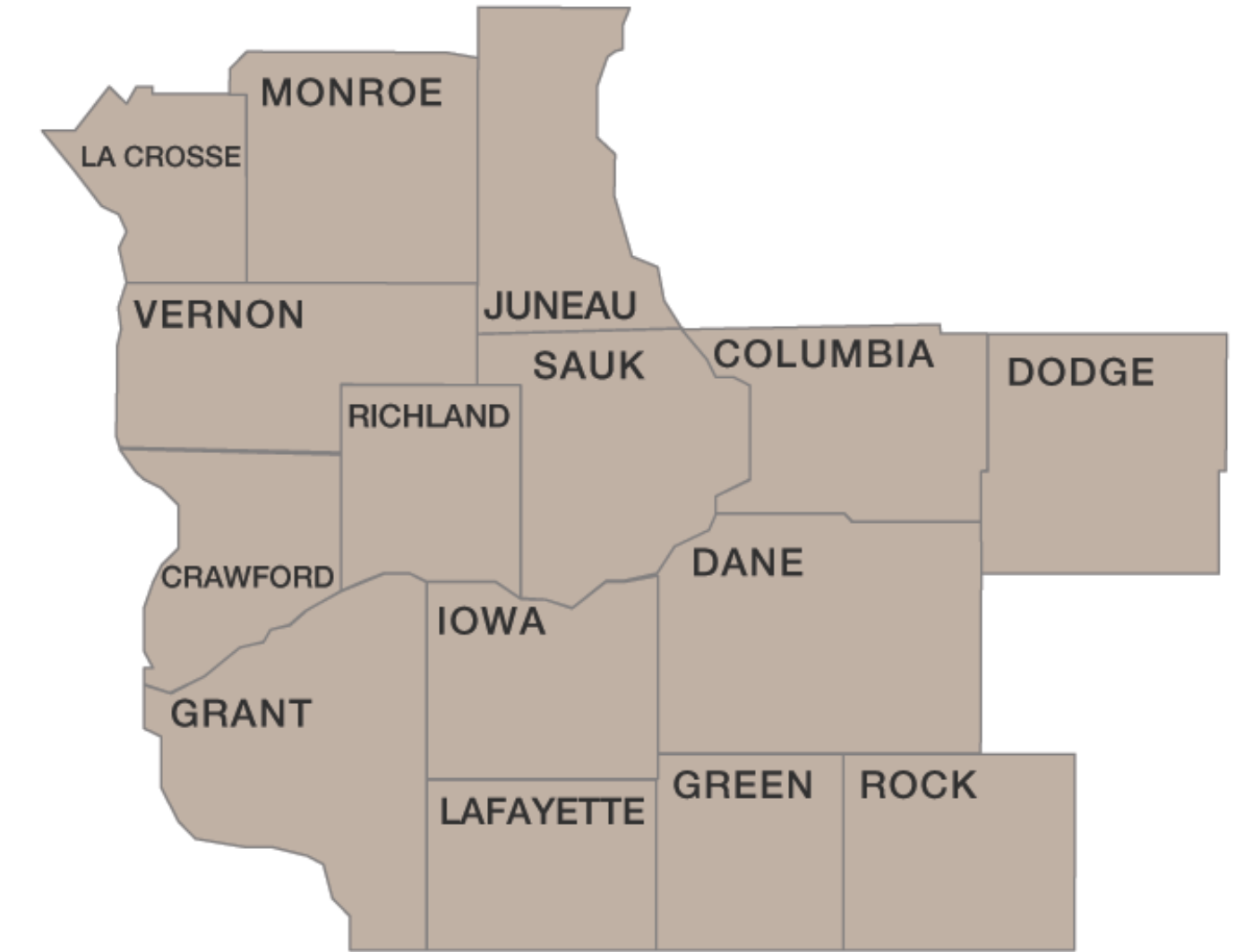
2024 DIVISION HIGHLIGHTS

> BUREAU OF FIELD OPERATIONS-REGIONAL OPERATIONS > SOUTHWEST REGION



SOUTHWEST REGION

- Assisted Wisconsin Capitol Police with daily security shifts at the Executive Residence in Madison.
- Provided traffic and event security for UW-Madison Badger football games and commencement, Automotion, Country BOOM, and La Crosse AirFest and Oktoberfest.
- Assisted Wisconsin Capitol Police with security at the State Capitol for the annual Law Enforcement Memorial Ceremony.
- Conducted multi-agency enforcement details including stolen auto task forces and criminal interdiction details with support from the Wisconsin National Guard Counterdrug Program.
- Provided dignitary security and escorts for the president, vice president, former presidents and other high-profile visitors.
- Conducted special traffic enforcement patrols along the Madison Beltline (US 12/18) throughout the summer in an effort to prevent risky driving behaviors. Conducted over 800 traffic stops resulting in over 1,400 citations and warnings. Approximately one in four speed citations were for driving 20 MPH or more over the speed limit. Thirty drivers were cited for impaired driving.
- Assisted UW-Madison Police with crowd control for protests and encampments occurring on campus.
- Assisted with a multi-agency response to an active shooter at the Mount Horeb Middle School and Abundant Life Christian School.
- Supported various Air Support Unit missions focused on stopping reckless driving and speeding, including one that resulted in a citation to a motorcycle rider going 175 MPH.
- Assisted local law enforcement after tornadoes touched down in Rock and Dane counties, including a tornado in February, a first in Wisconsin's history. Staff helped coordinate resources and provided traffic control. The Air Support Unit helped with damage assessments.
- Assisted La Crosse Police and other community partners to help relocate unsheltered individuals occupying unsafe and dangerous right-of-ways.



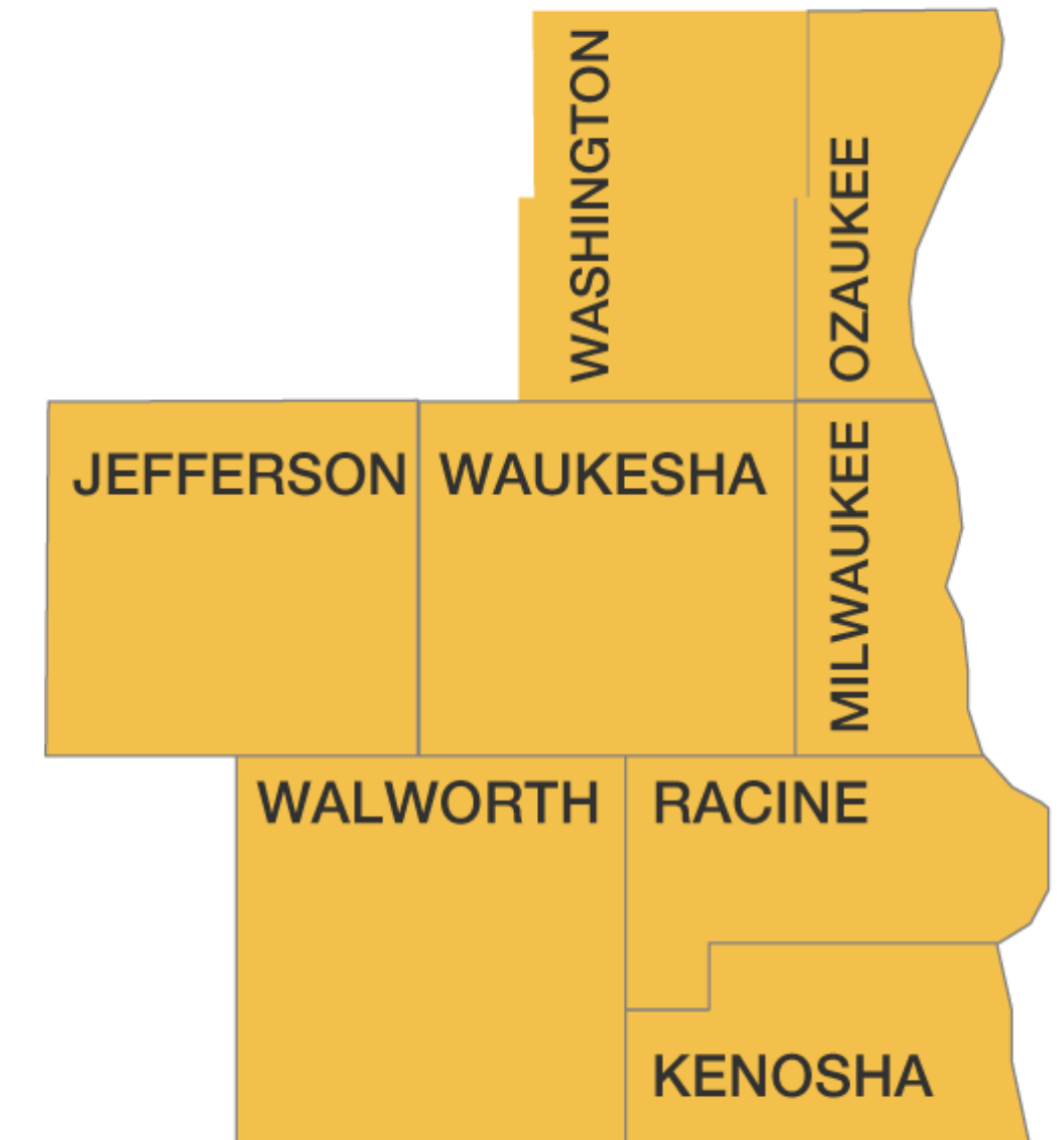
2024 DIVISION HIGHLIGHTS

> BUREAU OF FIELD OPERATIONS-REGIONAL OPERATIONS > SOUTHEAST REGION



SOUTHEAST REGION

- Provided 24-hour security for the USS Beloit during its commissioning ceremony and time in port at Veterans Park in Milwaukee. The Freedom-class littoral combat ship was built in Marinette, Wis. and made its way down to homeport in Jacksonville, Fla.
- Assisted with law enforcement services at the Wisconsin State Fair, which had record attendance of 1,136,805 people. Provided resources at each of the ingress/egress points and at the State Fair Expo Center recruitment and safety education booth.
- Worked in collaboration with the Milwaukee Police Department to provide enforcement for reckless and distracted driving on a weekly basis. These details were part of the Reckless Driving Reduction Initiative (RDRI), which was established in 2020 to reduce the amount of reckless driving, speeding and crashes occurring in the city of Milwaukee. The initiative focuses on areas showing significant increases in traffic crashes and fatalities.
- Assisted with motorcades and venue security for 41 dignitary visits.



ACADEMY

RECRUIT CLASS TRAINING

- Trained the 69th Recruit Class from January through July, culminating with the graduation of 12 traditional recruits. The 69th Recruit Class partnered with the Wisconsin Challenge Academy of Wisconsin, a National Guard program that helps youth at risk of not graduating high school to earn diplomas, gain college credits and complete community service. State Patrol cadets integrated with the Challenge Academy cadets to offer mentorship, participate in physical training and provide tutoring sessions.
- Trained the 70th Recruit Class from April through July, culminating with the graduation of 11 recruits in State Patrol's first class of lateral hires.



69th
Recruit Class
Traditional Class



70th
Recruit Class
First lateral hire class
in Wisconsin history



2024 DIVISION HIGHLIGHTS

> BUREAU OF FIELD OPERATIONS–SPECIALIZED SERVICES > ACADEMY



SPECIALIZED TRAINING AND EVENTS

- Hosted the 10th Command College class of 34 students beginning in August 2023 and concluding in June 2024.
- Hosted the 11th Command College class of 36 students beginning in August 2024 and graduating in June 2025.
- Conducted annual in-service training for all sworn personnel, law enforcement dispatchers and members of the Peer Support Team.
- Provided training to 3,636 students from federal, state and local agencies during the 2024 calendar year for a total of 107,144 training hours.
- Hosted the Wisconsin American Legion Law Enforcement Career Academy in July with participation from 50 high school seniors.



NEW MUSEUM

- Hosted the Wisconsin State Patrol Alumni Association's annual meeting in September, marking the official unveiling of the new State Patrol Museum.
- A collaborative effort between the Alumni Association and Trooper Association, the museum showcases a collection of memorabilia that offers a historical look at the evolution of equipment and uniforms over the years.



MOTOR CARRIER ENFORCEMENT

643 New Entrant
Safety Audits



 **102**
Compliance
Investigations

The Motor Carrier Enforcement Section (MCES) is a participant in the Federal Motor Carrier Safety Administration's Motor Carrier Safety Assistance Program which works to reduce the number and severity of crashes involving commercial motor vehicles (CMVs) and promote safe transportation of passengers and hazardous materials through educational audits, driver and vehicle inspections, carrier investigations and other educational opportunities.

The MCES provides program oversight to State Patrol inspectors and investigators who conduct safety inspections of commercial drivers and vehicles including school buses, motor buses, human service vehicles and ambulances, based on national standards set by the Commercial Vehicle Safety Alliance (CVSA). Several members of the Wisconsin State Patrol hold leadership positions within the CVSA.

FACILITY AND EQUIPMENT UPGRADES

WisDOT modernized the Menomonie Safety and Weight Enforcement Facility (SWEF), enabling WSP to provide more efficient screening of commercial motor vehicles and greater focus on education and enforcement when carriers demonstrate safety deficiencies.

- Upgrades included bypass technology, consisting of license plate readers and USDOT number readers, and an over-height detection system to help prevent bridge strikes.
- The mainline was equipped with weigh-in-motion technology to detect overweight vehicles and a tire anomaly system to identify vehicles with tire defects.
- Expanded truck parking and 24/7 access to restrooms facilities providing drivers with a safe place to rest.



MOTOR CARRIER INVESTIGATION UNIT (MCIU)

- Conducted 643 New Entrant Safety Audits with personalized reports to help new carriers operate safely. Educational audits are conducted when an interstate carrier begins operations to ensure safety regulations and best practices are followed.
- Offered educational seminars for new intrastate carriers at various locations around the state.
- Conducted 102 Compliance investigations, focused on carriers with prohibited drivers due to drug or alcohol violations, disproportionate crash involvement, or repeated safety violations detected during roadside inspections. Compliance investigations are conducted when federal safety data shows a carrier demonstrated unsafe practices. They can result in corrective action or issuance of a federal out-of-service carrier order if a lack of safety operations is determined to be an imminent hazard.

SPECIAL OPERATIONS SECTION

AIR SUPPORT UNIT

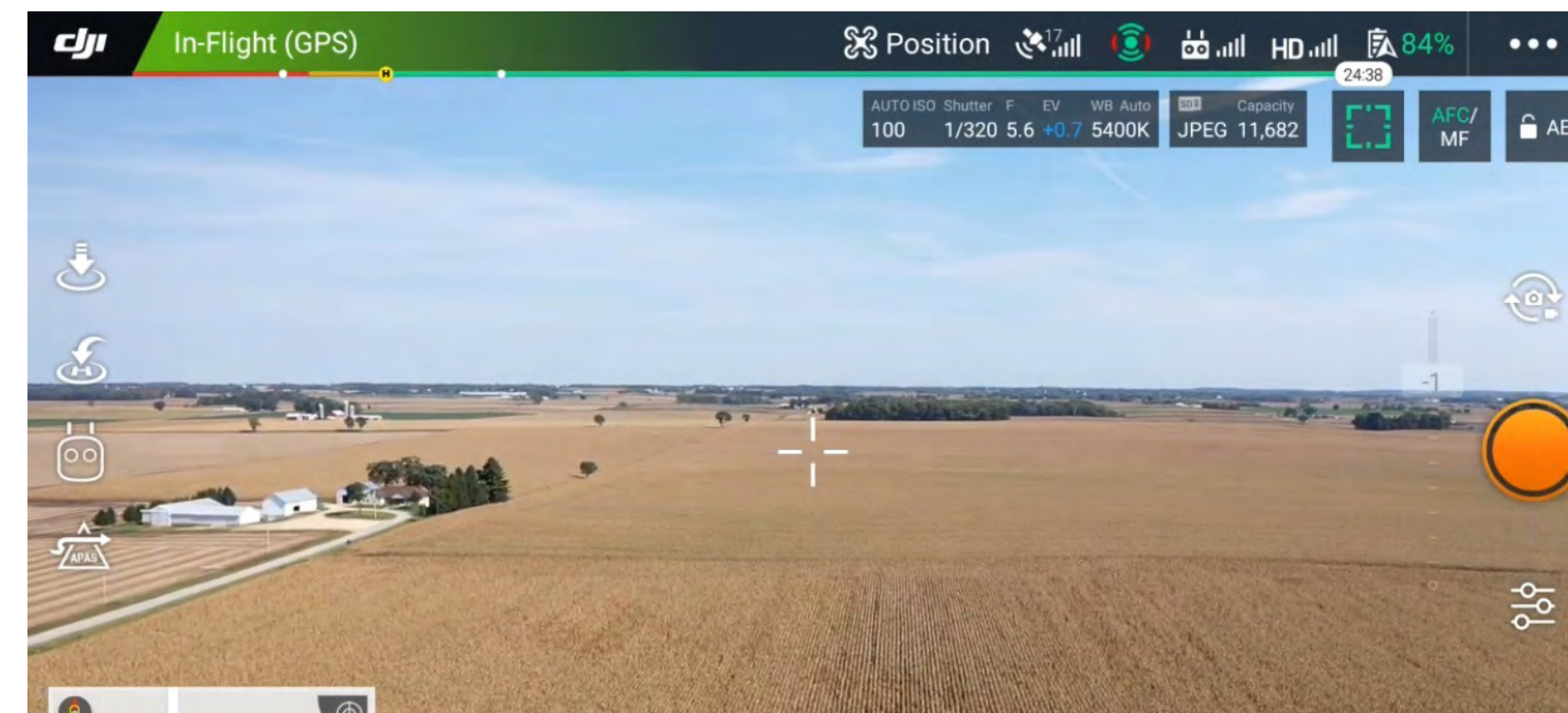
Unmanned (Drone) Aircraft

- Staffed with 14 Federal Aviation Administration-certified pilots trained and equipped to support public safety missions using 10 drones.
- Completed 150 missions:
 - » 34 crash scene photography flights
 - » Seven crime scene flights
 - » 19 missing person searches, SWAT operations, criminal surveillance, active pursuits, and fleeing fugitive searches
 - » 90 training, special event demonstrations and maintenance flights to meet required hours for certification, sustain operational proficiency, and provide community outreach
- Six Bureau of Network Engineering and Data Infrastructure (BNEDI) pilots with six issued drones flew 104 flights for tower inspections, surveys, special event demonstration, maintenance, and training.



Fixed Wing

- Staffed with four fixed-wing pilots operating three Cessna 172 aircraft across Wisconsin.
- Completed 140 missions:
 - » 21 missing person searches, SWAT operations criminal surveillance, active pursuits, and fleeing fugitive searches
 - » 89 traffic enforcement missions
 - » 30 training or maintenance flights
- Clocked and safely stopped the highest recorded speed in Wisconsin history (175 MPH).



2024 DIVISION HIGHLIGHTS

> BUREAU OF FIELD OPERATIONS–SPECIALIZED SERVICES > SPECIAL OPERATIONS SECTION

COMMUNICATIONS UNIT

- Staffed with 42 full-time Law Enforcement Dispatchers (LED), one limited-term dispatcher, five dispatcher supervisors and one communications unit supervisor.
- Maintained 24/7 statewide dispatch coverage for five regions while assisting with 2024 RNC response, highway criminal interdiction (HCI) details, human trafficking details and dignitary visits.
- Conducted three sessions of LED in-service at the Wisconsin State Patrol Academy with presentations on probation and parole, driver record interpretation, peer support, organ and tissue donation process, and criminal history interpretation.
- Worked in conjunction with Department of Criminal Investigations (DCI) to coordinate 25 Amber Alerts, 17 Purple (Missing Child) Alert requests, and 153 Silver Alert requests. Successfully conducted eight Amber Alert training tests across multiple regions to cross-train all dispatch personnel in the alert response process.
- Continued to lead the Wisconsin Crime Information Bureau (CIB) Audit Response team to proactively adapt to evolving Criminal Justice Information Services (CJIS) requirements and leverage new technology while preparing for future audits from CIB and the Federal Bureau of Investigation (FBI) to ensure ongoing compliance.



HONOR GUARD UNIT

- Provided services and honors at 35 events, including Wisconsin State Patrol retiree funerals, flag presentations and other law enforcement memorial services.
- Attended nine out of state line-of-duty death funerals. Nine Wisconsin state flag memorial boxes were also presented to the survivors of those who were killed in the line of duty.
- Represented the Wisconsin State Patrol in Washington, D.C. during National Police Week and assisted with survivor family escorts to events. Members stood watch for the fallen at the National Law Enforcement Memorial.
- Taught a 20-hour Basic Honor Guard and a 20-hour Advanced Honor Guard training course to external partners from 18 law enforcement agencies. Course participants received instruction in uniform inspection and recommendations, basic drill and ceremony maneuvers, flag presentation and posting, rifle handling procedures, ceremonial casket movement, and flag folding.
- Provided honor guard personnel and support at events involving the Wisconsin Honor Guard Association, State Law Enforcement Memorial and Law Enforcement Death Response Team.

2024 DIVISION HIGHLIGHTS

> BUREAU OF FIELD OPERATIONS–SPECIALIZED SERVICES > SPECIAL OPERATIONS SECTION



K-9 UNIT

The K-9 Unit consists of seven narcotics detection K-9s and two explosives detection K-9s able to deploy throughout the state. In November, Explosives Ordinance Detection (EOD) K-9 Capo passed away unexpectedly due to a health issue. K-9 Capo was set to retire in December after serving the State Patrol for eight years.

- Provided presentations for local organizations and youth as part of community outreach on public safety and the dangers of using drugs.
- Assisted local, county, and state law enforcement with K-9 drug searches in schools and correctional institutions.

- Assisted in long-term drug investigations with state and federal partners, leading to the arrests of high-value targets in drug trafficking organizations. These efforts work to disrupt the flow of illegal drugs and weapons to dismantle these organizations in the state and on Midwest interstates.
- Provided security sweeps with explosive detection K-9 teams throughout the state during large-scale events, such as the RNC, presidential election dignitary visits, and law enforcement response to bomb threats.

HIGHWAY CRIMINAL INTERDICTION (HCI)

- Conducted an Introduction to HCI course for WSP staff that included drug, human trafficking, terrorism, vehicle crimes and fraud interdiction.
- Conducted training on human trafficking for the State Patrol recruit classes.
- Continued work with the Wisconsin National Guard (WING) Counterdrug Program for coordinated intelligence-based criminal interdiction and post-arrest analysis to strengthen cases.
- Conducted several seizures throughout the state involving illegal narcotics and firearms. Some seizures were adopted by the US Drug Enforcement Administration (DEA) Task Forces located throughout the state or later found to be connected to multi-state drug trafficking organizations. Some of these firearm seizures have been or will be adopted by the Bureau of Alcohol, Tobacco, Firearms, and Explosives (ATF) for federal prosecution.
- Continued to develop and investigate narcotic, firearm and money laundering cases with our Federal Task Force Officers assigned to the US DEA and FBI. The Task Force Officer's efforts produced several high-profile cases resulting in prosecution and conviction of multiple defendants at the state and federal level.
- Continued partnerships with the Wisconsin Department of Justice (DOJ) and local and federal law enforcement partners to share intelligence and combat human trafficking.



2024 DIVISION HIGHLIGHTS

> BUREAU OF FIELD OPERATIONS–SPECIALIZED SERVICES > SPECIAL OPERATIONS SECTION



TACTICAL TEAMS

- Conducted 111 tactical operations in conjunction with federal, state, and local agencies. Strengthened partnerships with the Wisconsin Aligned Law Enforcement Response Teams, Federal Bureau of Investigations and United States Secret Service.
- Provided protective services for visits from the President of the United States, former President of the United States, Governor of Wisconsin and other federal and state dignitaries.
- Provided emergency response, counter assault response, and protective overwatch at the Baird Center, one of the three main event locations at the 2024 Republican National Convention in Milwaukee.
- Received a Wisconsin State Patrol Unit Citation Award which recognizes all members of a work unit who have collectively exhibited a significant degree of team effort that directly results in outstanding service or successful achievement of a division goal.
- Trained all sworn officers on tactical response at the 2024 Wisconsin State Patrol annual in-service at the Wisconsin State Patrol Academy.
- Continued partnerships with members assigned to 15 Joint Tactical Teams.
- Assisted local agencies with emergency response program development and training. Participated in multi-agency training exercises as instructors and student.

MOTOR UNIT

- Assisted with over 30 presidential escorts.
- Provided escorts for law enforcement and military funerals, Police Week in Washington D.C. and assisted with local escorts.
- Deployed all 11 motors as part of the Transportation Branch during the Republican National Convention in Milwaukee.
- Additional large scale event support and enforcement details included:
 - » Automotion in Wisconsin Dells
 - » MotoAmerica Superbikes Race weekend in Elkhart Lake
 - » 120th Harley Davidson anniversary celebration in Milwaukee
 - » Tomahawk Fall Color Ride in Lincoln County

2024 Motor Unit Enforcement Statistics

2,350
traffic stops

2,564
citations

32
arrests

2,114
warnings

2024 DIVISION HIGHLIGHTS

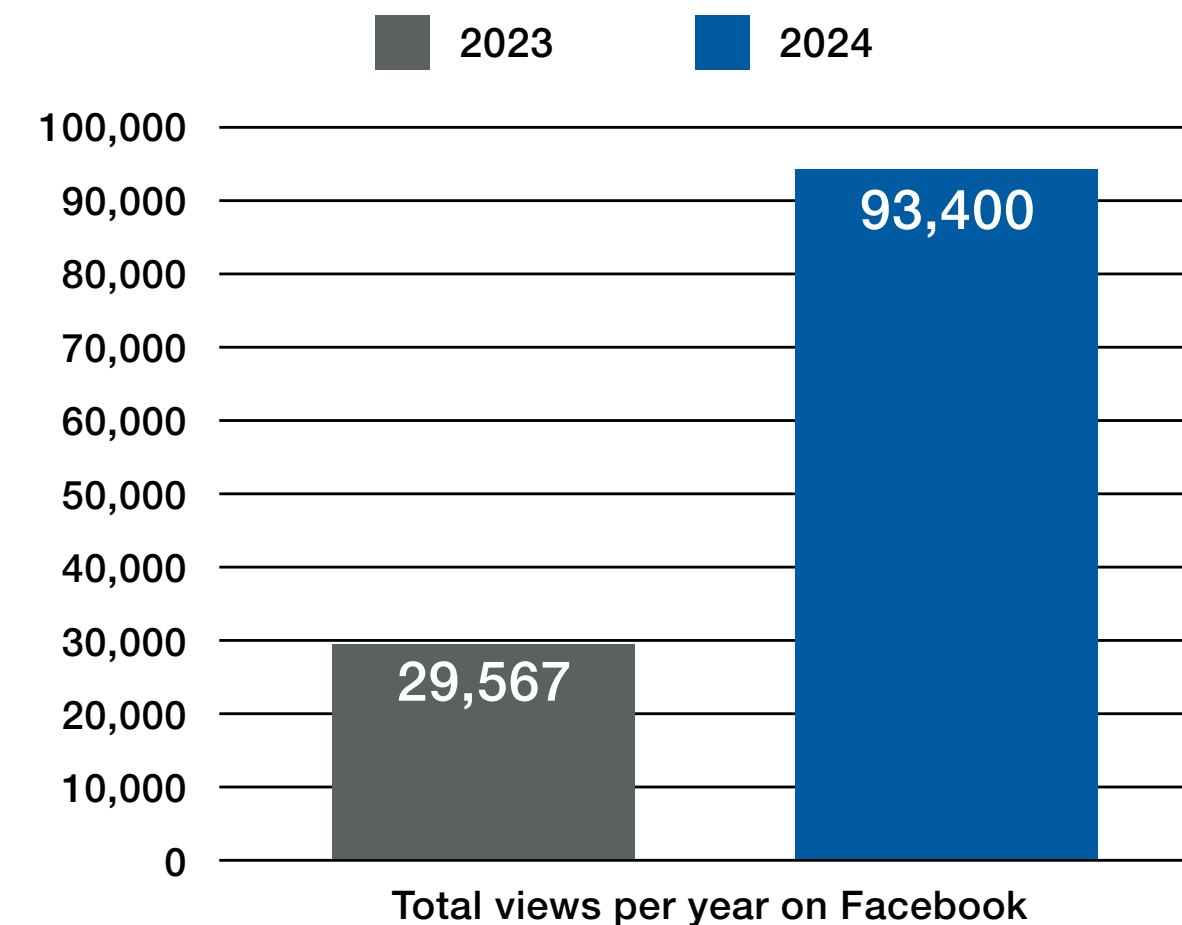
> BUREAU OF FIELD OPERATIONS–SPECIALIZED SERVICES > SPECIAL OPERATIONS SECTION

SOCIAL MEDIA

- Continued public communication, education and engagement through Facebook, X and LinkedIn.
- Continued the “Law of the Month” campaign, highlighting a specific safety topic each month with a video and news release. Videos featured WSP employees and were posted on all social media channels. New in 2024, WSP changed the format from the standard 16:9 ratio video to a shorter 9:16 ratio reel. The reels resulted in higher social media engagement and more views.

Law of the Month Videos

Views increased by 215%



RECRUITMENT PROGRAM

- Provided training to recruiters for consistency in messaging and updates to changes for next recruit classes
- The Recruitment Committee met quarterly to discuss trends and make recommendations for best practices.
- Hosted seven open houses at regional posts and SWEFs providing opportunities for community members and those interested in a career with State Patrol to learn about the daily functions and mission of the agency. The events highlighted career opportunities, showcased vehicles and equipment, provided safety education and gave communities an opportunity to interact with law enforcement.

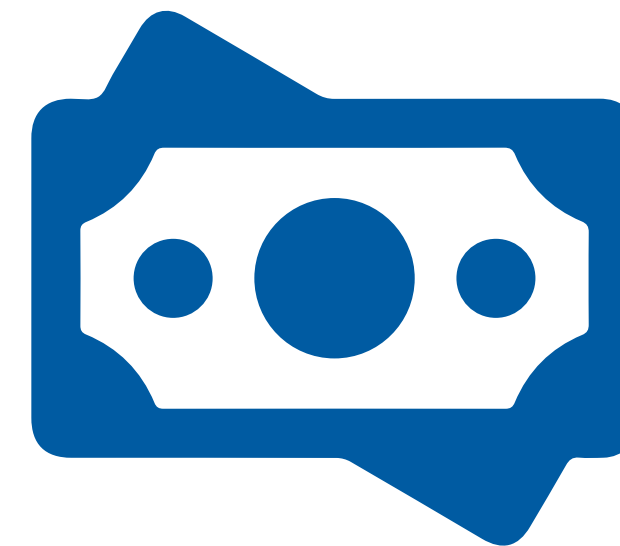


2024 DIVISION HIGHLIGHTS

> BUREAU OF FIELD OPERATIONS–SPECIALIZED SERVICES > SPECIAL OPERATIONS SECTION

VEHICLE CRIMES UNIT

- Recovered 38 stolen vehicles with a combined estimated value of \$1.3 million.
- Completed 5,479 salvage vehicle inspections with State Patrol and outside agency staff.
- Began a relationship with the Investigative Support Center at the North Central HIDTA to share information regarding stolen vehicles and the connection to illegal narcotic activity.
- Attended the International Association of Auto Theft Investigators North Central Region Conference in Michigan.
- Conducted bi-annual re-certification training for 25 State Patrol salvage vehicle inspectors and 14 partner law enforcement salvage inspectors.
- Developed a process with our partners at the Wisconsin Department of Motor Vehicles Vehicle Research Unit and the Department of Revenue to allow victims of fraudulent sales of stolen vehicles to recoup fees and taxes paid when applying for titles for vehicles that later are discovered to have been stolen.



\$1.3 M

estimated value of stolen vehicles recovered



5,479

salvage vehicle inspections completed



TECHNICAL RECONSTRUCTION UNIT (TRU)

- Investigated 390 crash reconstruction and crime scene forensic mapping cases.
- Seven members of the TRU attended and successfully completed the Motorcycle Crash Investigation Course.
- Five members of the TRU attended and successfully completed the Event Data Recorder Use in Traffic Crash Reconstruction – Level One Course.

BUREAU OF TRANSPORTATION SAFETY AND TECHNICAL SERVICES

The Bureau of Transportation Safety and Technical Services provides:

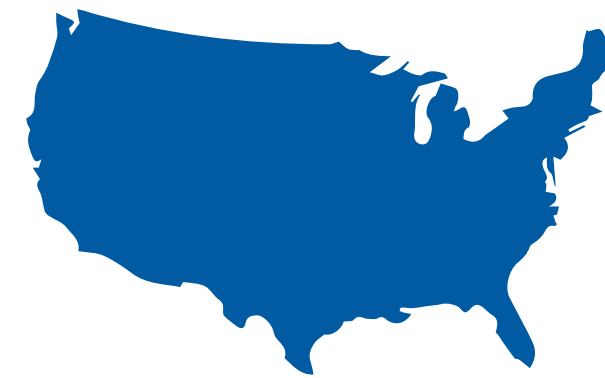
- Safety program and safety policy analysis.
- Public outreach on safety issues.
- Administration of the statewide chemical testing program.

The Bureau's Public Safety Technology Services Section is dedicated to providing a wide range of technology services to law enforcement agencies across the state, including:

- Badger TraCS Unit (BTU)
- Crash Records Unit (CRU)
- Enforcement Technology Unit (ETU)
- Production Support Unit (PSU)



POLICY ANALYSIS AND LOCAL PROGRAMS



Wisconsin continued to lead the nation in Drug Recognition Experts

- Provided 138 local and state enforcement agencies with safety grants to support 115,845 overtime enforcement hours which led to 82,541 citations.
- Continued to use traffic safety education to reduce the number of unbelted occupants involved in a fatal or serious injury crash. In 2024, there were 176 fatalities from unrestrained occupants and observed seat belt use rate decreased by 3%, from 92.3% in 2023 to 89.3% in 2024. In a step to eliminate unrestrained crashes, media efforts were increased to support safety messages and high visibility enforcement campaigns such as Click it or Ticket and Buckle Up Phone Down.
- Partnered with law enforcement agencies across the state to increase the impact of Drive Sober or Get Pulled Over high visibility enforcement campaigns, which occurred during the summer and winter.
- Continue to lead the nation in Drug Recognition Experts, maintaining nearly 400 Wisconsin law enforcement officers as field certified experts for the second year in a row.



- Partnered with Wisconsin Medical College and Mothers Against Drunk Driving (MADD) Wisconsin for the MADD HEROES impaired driving enforcement recognition presentation at the Wisconsin Alcohol Policy Program meeting.
- Led 100 other agencies throughout the state in an effort to reduce speeding through participation in the NTHSA Region Five Speed Enforcement Day.
- Completed a Motorcycle Safety Assessment, adopting many of the recommended policy and program changes to improve efficiency and quality assurance.
- Began the three-year “Ride On, Wisconsin!” motorcycle safety program to recruit rider coaches and promote basic rider courses.
- Identified the top five counties for motorcycle crashes and increased messaging and media using the “Share the Road” message to alert drivers to be attentive for motorcyclists.
- Deployed new learning management software for the Motorcycle Rider Coach Program which improved course completion and quality assurance.

CHEMICAL TESTING SECTION



- Continued maintenance of 248 breath testing instruments, trained 437 new operators, and provided in-person training to recertify 1,846 operators. Trained 786 Personal Breath Tester (PBT) operators and 128 PBT calibrators.
- Continued ongoing implementation of the Breath Alcohol Ignition Interlock Device state transportation rule, including identity verification cameras and real-time data transmission of violations. Approved two new ignition interlock devices for use in Wisconsin.
- Attended public outreach activities throughout the state including the Wisconsin State Fair, county fairs, WisDOT's Safer Together community event, National Night Out, OWI Prosecutor Seminar, Traffic Safety Commission meetings and WSP open house events.



1,846
operators recertified

437
new operators trained



PUBLIC SAFETY TECHNOLOGY SERVICES SECTION

BADGER TRAFFIC AND CRIMINAL SOFTWARE (TRACS) UNIT

- Expanded the number of law enforcement agencies on the hosted TraCS environment to over 400.
- Neared completion of a new federal Motor Carrier Safety Assistance Program (MCSAP) compliant commercial motor vehicle inspection form.
- Worked with pilot TraCS agencies to provide traffic enforcement data sharing with the University of Wisconsin-Madison Traffic Operations and Safety Laboratory's (TOPS) and Wisconsin Safety and Traffic Analysis Resource (WiSTAR).
- Worked with FBI counterparts to map existing TraCS forms to the FBI's National Data Index (N-DEx) in preparation for a TraCS to N-DEx information sharing export capability.



Over 400 law enforcement agencies on TraCS.



PRODUCTION SUPPORT UNIT AND ENFORCEMENT TECHNOLOGY UNIT

- Oversaw a major update to Mobile Architecture for Communications Handling (MACH) computer aided dispatch software that enhanced performance and features for over 4,000 users and 180 agencies in Wisconsin.
- Continued efforts to enhance cybersecurity, redundancy and resiliency through cooperative efforts involving WisDOT IT Security and WSP's Bureau of Network Engineering and Data Infrastructure (BNEDI).
- Began piloting the electronic DNR Citation form and Incident form to prepare for implementation across the division.
- Provided instruction in new cybersecurity tools and protocols for all sworn officers and dispatchers.
- Completed the upgrade to semi-rugged tablets for motor officers and Air Support Unit pilots.

CRASH RECORDS UNIT

- Updated the delivery mechanism and subscription management process for daily and weekly crash fatality report products.
- Incorporated additional rules-based processes to streamline the classification of reported fatal crashes in the Fatality Analysis Reporting System for the National Highway Transportation Safety Administration.
- Refined Crash form (DT4000) functionality to deliver better reporting of crash damage to government property, benefiting entities responsible for securing reimbursement for damaged government property.

BUREAU OF NETWORK ENGINEERING AND DATA INFRASTRUCTURE

The Bureau of Network Engineering, and Data Infrastructure (BNEDI) provides:

- Engineering, installation, operation, and technical maintenance for the statewide telecommunications network.
- Engineering for all radio tower sites and voice transmitting equipment.
- Engineering and installation of equipment in cruisers, such as radios, cameras, lights, sirens, and other in-car equipment both at the regional posts and Fleet Installation Center.



2024 DIVISION HIGHLIGHTS

> BUREAU OF NETWORK ENGINEERING AND DATA INFRASTRUCTURE

TECHNICAL SERVICES UNIT (TSU)

- Designed, procured and constructed new and replacement radio tower sites at SWEFs in Hudson and Menomonie, as well as locations across the state including Bay City, Osseo, Neillsville, Grahams Corners, and Dresbach, Minn.
- Began 53 tower remediation projects, including lighting upgrades, guy wire anchor work, tower foundation improvements, and tower replacement.
- Along with L3Harris and the Department of Military Affairs, assessed several tower sites for a new two-way radio system.

FLEET INSTALLATION CENTER (FIC)

- Upfitted 72 new law enforcement vehicles, including Dodge Durangos, Chevrolet Tahoes and Suburbans, Ford F150s, and Harley Davidson patrol motorcycles.
- Installed new Axon Fleet 3 mobile in-car video and body-worn camera systems and Setina PB450 push bumpers in new fleets.
- Designed, fabricated, finished and installed new front and rear lighting solutions for the Harley Davidson motorcycles to improve visibility.

COMMUNICATIONS UNIT (COMU)

- Participated in a multi-state exercise with over 40 state and federal partners to test communications between agencies from Minnesota, Wisconsin, and Indiana.
- Assisted US Secret Service with numerous dignitary visits.



**Upfitted 72
new law
enforcement
vehicles**



2024 DIVISION HIGHLIGHTS

> BUREAU OF NETWORK ENGINEERING AND DATA INFRASTRUCTURE

NETWORK SUPPORT UNIT (NSU)

- Implemented a multi-factor authentication solution to improve network security for the entire Division of State Patrol.
- Upgraded networks, restricted access control lists and firewall rules, and enhanced wireless technologies.
- Enhanced network security and reliability at Fond du Lac, Waukesha, and Wausau posts. Upgrades included wireless infrastructure, data lines, centralized wireless access points, and network configurations.
- Upgraded a significant number of tower sites throughout the state to increase reliability, redundancy and routing of the network. The Northeast Region underwent a major overhaul during the Grahams Corner tower project.
- Continued planning, preparing and training for WISCOM 800, the new statewide land mobile radio (LMR) system. Worked with vendors and staff across the bureau to optimize systems design, redundancy, geographic diversification, and overall system functionality.
- Continued to procure and deploy the latest interoperability gateway equipment to bridge communication gaps within the agency and among external partners, including ReadyOp™ DT Radio over IP (RoIP) equipment which allows access to specific Wisconsin Interoperable System for Communications (WISCOM) talk groups from a smartphone or mobile data computer.

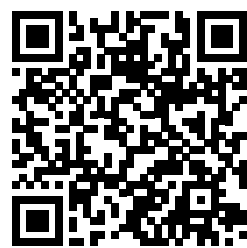


ADDITIONAL BNEDI ACCOMPLISHMENTS:

- Published historical information to preserve an accurate record of the bureau.
- Established an unmanned aerial system (UAS) unit for radio tower inspections. Completed 24 BNEDI UAS (drone) tower inspection flights in 2024.
- Worked in coordination with the Wisconsin Office of Emergency Communications (OEC) to centralize and improve efficiency of the support and service desk for managing radio network outages. BNEDI logged 457 WISCOM support tickets in 2024.
- Provided biennial in-service training for technicians, supervisors and support staff. Training including LED operations, peer support, FIC operations, COMU operations, NSU projects, and updates from OEC on WISCOM 800.
- Participated in law enforcement dispatcher in-service training to provide best practices for identifying, reporting, and troubleshooting radio communications and technology issues.
- Designed and deployed a new portable power generator that can be transported anywhere in the state and connected to a fixed tower site or used to augment the mobile WISCOM site on wheels. The diesel generator can provide continuous power for approximately 85 hours.
- Analyzed and evaluated technology needs for regional facilities.

2024 - 2028

STRATEGIC PLAN METRICS



WSP’s Strategic Plan defines division goals over a five-year period and establishes the framework for success. Progress is monitored and shared in the division’s Annual Report by highlighting key measures and outcomes. Find the full 2024-2028 Wisconsin State Patrol Strategic Plan at wsp.wi.gov/Pages/StrategicPlan.aspx

GOAL ONE:

Enhance Public Safety

- Enhance and increase utilization of data-driven approaches for resource allocation and enforcement efforts.
- Strengthen partnerships with governmental and private organizations to address public safety challenges.
- Enhance agency-wide emergency response capabilities to all-hazard events.
- Maintain a proactive and robust commercial motor vehicle enforcement program.

| Measure | Outcome |
|---|---------|
| *Wisconsin Crash Rate (crashes per 100 million miles traveled) | 183.36 |
| *Wisconsin Fatality Rate (fatalities per 100 million vehicle miles traveled) | .83 |
| *Seat Belt Use Rate | 89.3% |
| Speed Contacts | 108,255 |
| Seat Belt Contacts | 14,806 |
| OWI Arrests | 3,311 |
| Pursuits | 164 |
| Enforcement Details | 862 |
| Commercial Motor Vehicles (CMV) Crashes | 6,562 |
| CMV Fatality Rate (fatalities per 100 million vehicle miles traveled) | .11 |
| Motor Carrier Safety Assistance Program (MCSAP) CMV Inspections | 31,423 |
| MCSAP Out-of-Service Drivers | 2,108 |
| MCSAP Out-of-Service Violations | 10,982 |
| MCSAP Post Crash Inspections | 279 |
| Total Calls for Service | 266,825 |
| Motor Assists | 27,278 |
| Crash Investigations | 6,396 |
| Total Assist Other Agencies | 8,226 |

* Statewide data

GOAL TWO: Combat Crime and Terrorism

- Expand services and capabilities to support stakeholders.
- Enhance criminal enforcement efforts.
- Support Homeland Security initiatives.

| Measure | Outcome |
|-----------------------------------|---------|
| Tactical Team Deployments | 111 |
| Port-of-Entry Inspections | 8,737 |
| HCI Details | 104 |
| Deconfliction Reports | 671 |
| Warrant Arrests | 722 |
| Drug Arrests | 3,774 |
| Criminal Arrests | 7,443 |
| K-9 Deployments | 421 |
| Explosive Ordinance Device Sweeps | 70 |

GOAL THREE: Leveraging Technology to Improve Efficiency, Effectiveness, and Adaptability

- Improve communications interoperability.
- Leverage innovative technologies.
- Utilize predictive analytic tools.

| Measure | Outcome |
|--|---------|
| BFO Unmanned Aerial System (UAS) Deployments | 150 |
| BNEDI UAS Aerial Deployments | 67 |
| Body Worn Camera Systems in Use | 29% |
| Sworn Staff with State Issued Cell Phones | 56% |
| Open Record Requests Fulfilled | 11,178 |
| General Email Inbox Responses | 455 |
| Direct Messages Answered on Social Sites | 322 |
| Crash Reports Provided to Public | 122,257 |
| Facebook Followers | 77,937 |
| X Followers (Twitter) | 4,308 |
| LinkedIn Followers | 1,505 |

GOAL FOUR: Recruit, Hire, and Retain a Professional Workforce

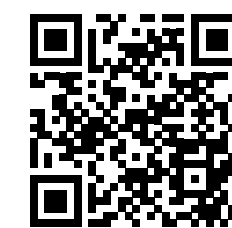
- Continue updates and improvements to the State Patrol website and marketing materials.
- Continue to expand outreach and facilitate ongoing recruitment.
- Maintain the annual recruit class and explore alternative recruit class training options.
- Continue hiring process updates and reduce inefficiencies.
- Utilize targeted recruitment.
- Promote a culture of employee appreciation and wellness.

| Measure | Outcome |
|----------------------------------|---------|
| Recruitment Contacts | 1,104 |
| Ride-alongs Conducted | 43 |
| Events Hosted and Attended | 77 |
| Peer Support Contacts | 2,100 |
| Hires - Sworn / Non-sworn | 24 / 17 |
| Resignations - Sworn / Non-sworn | 9 / 7 |
| Retirements - Sworn / Non-sworn | 11 / 6 |

GOAL FIVE: Build a Culture of Continuous Performance Improvement

- Create a commitment to accountability.
- Develop competent and innovative leaders.
- Generate improvement concepts from all levels of the organization.

| Measure | Outcome |
|--|---------|
| Employee Performance Awards | 39 |
| Leadership in Police Organizations (LPO) Trained Supervisors | 81% |
| Command College Graduates | 84% |
| Certified Instructors | 198 |
| Leadership Mentoring Session attendees | 96 |



As a division of WisDOT, WSP's Strategic Plan complements the agency's core values and goals. Learn about WisDOT's MAPSS Performance Improvement Program and department-wide goals with measures that represent the overall performance of Wisconsin's transportation system at mapss.wisconsin.gov.